

CCI COMPANY POLICY

Controlcavi Industria is aware of the challenges and opportunities that the market imposes and of the need to make choices in line with the principles of sustainable development, moreover it is aware of the impact that its activity can have on the environment and considers it as an integral part of its processes. Furthermore, CCI firmly believes that the protection of health and safety represents an indispensable value in order to be able to develop its company organization in a sustainable, effective and lasting way. To this end, it undertakes to spread and consolidate the safety culture of its employees, its customers and third parties in general.

This policy has been drawn up taking into account the corporate context and constitutes a reference framework for setting objectives.

The company has chosen to operate more and more in the marine and offshore market areas, manufacturing products with original construction characteristics, which guarantee top level performance in its category. Some of these characteristics are relevant for installation or operation, far exceed the requirements of the reference standards and have been patented. The organization defines this policy based on its purposes, the context of the organization, including the nature, size and environmental impacts of its activities, products and services

In addition, the company undertakes to guarantee:

- Compliance with mandatory requirements and with other applicable regulations or regulatory requirements for the Quality, Environment and Health and Safety of personnel and interested parties;
- The commitment to provide safe and healthy working conditions for the prevention of work-related injuries and diseases
- Internal analysis of its processes through Risk Analysis methodologies
- Confirmation or revision of influencing factors in one's context and stakeholders
- Elimination of dangers and reduction of risks for OSH
- The prevention of pollution (atmospheric, soil and subsoil, groundwater and surface) and the protection of natural resources and biodiversity;
- The fulfilment of legal requirements and other applicable requirements
- Understand the needs and expectations of stakeholders
- The protection and prevention of personnel and interested parties from accidents, diseases, stress conditions, with reference to all company processes and products, in each of their phases or aspects;
- The continuous improvement of the performance of the management system for quality and the environment and health and safety at work.
- Consultation and participation of workers and their representatives

In order to meet the primary objective, set out and with reference to all company processes, the Management intends to ensure:

- The implementation of awareness, training and information initiatives, of the interested parties regarding the real or potential risks for quality, the environment and health and safety, to guarantee or confirm that they carry out with adequate competence, awareness and safety conditions the required activities, taking on the responsibilities assigned to them in terms of quality, environment and health and safety, also guaranteeing maximum cooperation and collaboration between the parties involved;
- The identification and management, starting from the definition phase of new activities, processes and products and / or in the review of what exists, of the essential aspects for the environment and the health and safety of the personnel, of the interested parties , ensuring that all company personnel participate, according to their duties and competences, in achieving the assigned quality, environment and safety objectives;
- The meeting / exchange of information with interested parties in order to identify their expectations.
- The use of adequate, safe and efficient resources, planning and optimizing their use
- The use of products and raw materials chosen on the basis of their ability to meet not only the required quality requirements, but also the environmental sustainability and health and safety requirements of personnel and interested parties;
- Conducting monitoring activities of processes, infrastructures and products, in order to establish or confirm their ability to meet the necessary requirements in terms of quality, environment, health and safety, meeting the needs quickly, effectively and diligently detected;
- The optimal use of energy and natural resources, limiting the use of materials from non-renewable sources;

- Effective management of waste resulting from company activities.

In order to maintain the objectives indicated, the company has equipped itself and undertakes to keep an Integrated Management System up-to-date and efficient, in compliance with UNI EN ISO 9001: 2015 for Quality, UNI EN ISO 14001: 2015 for Management Environmental and UNI EN ISO 45001: 2018 for Health and Safety. The company also undertakes to verify its implementation at every stage of business activities and processes, by means of specifically qualified personnel for the management of the aforementioned integrated system.

The Management ensures that the indications given in the integrated manual and in all related documents are in full compliance with the reference standards adopted and that they are systematically respected in all activities.

The importance and necessity of the correct management of the Integrated System are known and shared by all departments of the company, which therefore consider themselves constantly committed to achieving the set objectives.

The qualitative and quantitative definition of the objectives for Quality, Environmental Management and Health and Safety, as well as the measure of their degree of achievement and the relative description of the indicators and control parameters, are carried out and documented periodically in the Management Review and / or related documents. At the same time, the effectiveness of the Quality, Environment and Safety policy stated above is verified, in order to monitor the adequacy for corporate purposes and the certainty of comprehensibility at all levels, thus perfecting the commitment to continuous improvement prescribed by the standard.

The undersigned guarantees that the proposed purpose is maintained and also undertakes to settle any controversy between Quality, Environmental Management and Safety and the other sectors of the company, in full compliance with the commitments made with the Integrated Manual in respect of the interested parties

The company policy is transmitted to all the staff of the company, and is kept available for all interested parties, upon request.

The declarations set out above and the consequent commitments made with this Integrated Manual, referring to the Surveillance Bodies and Customers, will be respected over time.

Ferentino, 17-Feb-2021

The CEO
(Gianpaolo Brambilla)

